



C O M P A S S

September 6, 2009

To whom it may concern,

Theresa Arstingstall is a breakthrough creative talent... she defined an entire industry (luxury destination club) and the company leading it (Exclusive Resorts), now a multi-billion dollar industry in four short years.

She brings emotion and experiential aspects to every creative endeavor... always fresh, unexpected, and seemingly just the right tone to take a message or an entire brand to higher places. I look back over 16 years and am reminded always that the really stunning creative was hers.

Incredibly fast, resourceful and with an attention to detail my type A personality forever treasured... all with a priceless sense of humor

Sincerely,

Paul Schweibinz, Owner
Compass Marketing